

Intern Job Position

Energy Business Development Department

About us

Grupo Enhol is a highly diversified, 4th generation, 100% family-owned business group from Navarre, Spain. From our origins to the present day, we have never stopped dreaming, reinventing ourselves and identifying opportunities in sectors such as renewable energy, agriculture, sustainable food and real estate.

Operating in the energy sector since 1985 and since 1998 in renewable energies, Grupo Enhol has globally developed +4.5GW, built +1.2GW and owns +700MW in generation assets.

Our investment focus today is Latin America, Spain, Europe, Central Asia and South East Asia. In addition to the mature and already controlled Wind and Photovoltaic technologies, we are successfully developing projects linked to Storage, Biogas and Green Hydrogen.

Role

The development Intern will support the team in managing the assigned tasks to deliver high-quality renewable energy projects throughout the project phases from origination to the operational stage. This role focuses on assisting the development of a sizable portfolio of projects from an administrative and technical perspective, liaising with the internal department as well as institutional stakeholders

The main tasks of the Development intern will be to provide support in identifying and originating own project development opportunities, to grow a pipeline of renewable energy projects throughout Czech Republic and Slovakia. The Development Intern will monitor the interconnection capacity and relevant news and regulations.

1.1. Basic Qualifications

- Bachelor's degree/Master student in Engineering or Business studies
- Language: English (C1 to C2) + Czech/Slovak (C1 to C2)

1.2. Preferred Qualifications

- Language: Spanish (Desirable: B1 to C1)
- Commercial and negotiation skills
- Proactivity in looking for new opportunities via greenfield or acquisitions
- Proactive and communicative
- Strong organizational and computer skills
- Creative
- Available for a semester (6 months) to 1 year
- Knowledge of the renewable energy systems and their main components
- Experience in Renewable Energy is a plus

Start of internship:

- Throughout the academic year 2025
- Location: Madrid
- Length of internship: Preferably one semester to 1 year
- The trainee will have a weekly schedule of 30 hours to 40 hours, with flexible working hours from Monday to Friday.
- Interns must be university students eligible for the Erasmus+ grant or other for traineeships for the entire period.
- Monthly Allocation (500€ to 800€, depending on the level of studies: bachelor or master)

What we offer:

- ✓ One company, many careers - as the company grows, we offer the opportunity for you to develop your career with us
- ✓ An inclusive, international working culture with a diverse team of friendly professionals from across the world
- ✓ A commitment to flexibility – hybrid working, and monthly allocation
- ✓ Grupo Enhol has a range of training and development opportunities including professional development, management and leadership programs, technical training, essential skills, DEI, mentorship and much more
- ✓ Fantastic office environments
- ✓ Social events, team building opportunities and One Team Network groups, which are employee-led groups, based on shared identities, interests, backgrounds and life experiences



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